

A woman in a yellow safety vest and blue work pants is standing in a factory, using a handheld scanner. The background shows industrial machinery and a large fan. The text is overlaid on the image.

*5 signs you are stuck
with an outdated
**Pre-Employment
Screening Service***

Pre-Employment Screenings

Time to change your Service provider

01

LIMITED GEOGRAPHIES

An outdated pre-employment service has:

- A limited number of clinics/medical clinics in their network with poor availability of appointments; and
- Appointments that are inconvenient, delayed and may involve the candidate sitting amongst sick people in waiting rooms.

Contemporary providers have networks on physio and GP clinics enabling abundant choice and convenient locations. Contemporary providers have a large selection of clinics to choose from which utilise both GP and physiotherapy networks, enabling convenient locations.

02

YOU ARE LOSING CANDIDATES OR THEIR FIRST INTERACTION IS A NEGATIVE EXPERIENCE

Old style pre-employment providers control a bad candidate experience from the initial attempt to get a booking, through the whole candidate experience.

With the non-contemporary approach, candidates can be left feeling lost and frustrated due to poor communication, a poor booking process and lack of direction.

The new approach is candidate centered, convenient self guided booking and SMS updates to candidate every step of the way. The new approach is candidate centered, with multiple points of communications and clear instructions at each step along the journey.

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03

THERE IS NO TRANSPARENCY OR REAL-TIME TRACKING OF A CANDIDATE JOURNEY

Modern pre-employments track every step in the candidate's journey via:

- Dashboarding;
- Candidate's health questionnaires;
- Confirmation of appointment;
- Attending the assessment; and
- Final report completion.

All this ensures the workplace understands where any candidate is along their journey.

04

THE REPORTING IS CONFUSING, UNCLEAR OR NOT ACTIONABLE

- The reporting is confusing or unclear regarding the candidate capacity to do the job.
- The old approach presented irrelevant data without making clear and concise recommendations.
- The new contemporary approach is built with input from the client, ensuring that recommendations perfectly suit the business.

05

THE PROCESS IS JUST TOO SLOW FROM THE BEGINNING AND TRYING TO GET THE PRE-EMPLOYMENT

- The process is just too slow right from the beginning and trying to get the pre-employment booked.
- The non-contemporary approach requires recruitment to perform multiple lengthy steps before a referral can be initiated.
- With the new approach referral is a one step process with confirmation of bookings automatically updated on a dashboard.

Contact us
to update your
Pre-employment
screening
process.



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